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|  |  |  | **Lancashire Local Pension Board Succession Plan** |
|  |  | **2021** |  |
| LLPB | Tue | 19 Jan 2021 | LLPB informed of the full Council decision to extend the Chairs contract up to 1st April 2023.  Scheme Member rep informs Board he is to resign with effect from 20th January 2021. Succession Plan updated to reflect resignation |
|  |  | Feb 2021 | Vacancy for Scheme Member rep advertised. |
| Full Council | Thu | 25 Feb 2021 |  |
|  |  | 2 Mar 2021 | Interviews for new Scheme Member rep held. Successful candidate is offered position subject to approval by full Council on 27th May 2021. |
| PFC | Fri | 12 Mar 2021 |  |
|  |  | 1 Apr 2021 | The Chairs initial 2-year term of appointment would have expired on this date if not extended by full Council up to 1st April 2023. |
| LLPB | Tue | 20 Apr 2021 | New Scheme Member rep attends LLPB as an observer. |
|  |  | 6 May 2021 | Local Government Elections. |
| Full Council | Thu | 27 May 2021 | New Scheme Member rep appointed by full Council for initial 4-year term up to 27th May 2025 with a possible extension of further 4 years up to 27th May 2029 |
| PFC | Fri | 18 Jun 2021 |  |
| LLPB | Tue | 6July 2021 |  |
| Full Council | Thu | 15 July 2021 |  |
|  |  | Aug 2021 |  |
| PFC | Fri | 17 Sept 2021 |  |
| LLPB | Tue | 12 Oct 2021 | Note - initial 4-year term for Employer rep (LCC) ends on 28th February 2022 |
| Full Council | Thu | 14 Oct 2021 |  |
| PFC | Fri | 26 Nov 2021 |  |
| Full Council | Thu | 16 Dec 2021 | To consider and approve extension of Employer rep (LCC) by 4 years up to 28th February 2026? |
|  |  | **2022** |  |
| LLPB | Tue | 18 Jan 2022 |  |
|  |  | 28 Feb 2022 | End of Employer rep (LCC) initial 4-year term unless extended by full Council |
| Full Council | Thu | 24 Feb 2022 |  |
| PFC | Fri | 11 Mar 2022 |  |
| LLPB | Tue | 19 Apr 2022 |  |
| Full Council | Thu | 26 May 2022 |  |
| PFC | Fri | 17 Jun 2022 |  |
| LLPB | Tue | 12 July 2022 |  |
| Full Council | Thu | 14 July 2022 |  |
|  |  | Aug 2022 |  |
|  |  | Sept 2022 | Advertise position for the new LLPB Chair (as post will be vacant from 1st April 2023). Head of Fund and current Chair to consider applications and draw up a short list of candidates. |
|  |  | Sept 2022 | Advertise position for new Employer Rep - Local Authorities, Police & Fire. Position to become vacant from 20th January 2023 at end of current post holder's term. Head of Fund and current Board Chair to consider applications and draw up a short list of candidates. |
| PFC | Fri | 16 Sept 2022 | Update? |
|  |  | 8 Oct 2022 |  |
|  |  | Oct 2022 | Interviews for new LLPB Chair? Successful candidate to be offered position subject to full Council approval. |
|  |  | Oct 2022 | Interviews for new Employer Rep - Local Authorities, Police & Fire. Successful candidate to be offered the position subject to full Council approval. |
| LLPB | Tue | 11 Oct 2022 | Update? |
| Full Council | Thu | 13 Oct 2022 |  |
|  |  | Nov 2022 | Advertise positions of new Employer Rep - Other and 2 new Scheme Member representatives which will all become vacant from 6th May 2023 when the 8-year terms of appointment of current Board members end. Head of Fund and current Chair to consider applications and draw up a short list of candidates. |
| PFC | Fri | 25 Nov 2022 | Committee informed of successful candidate and asked to recommend full Council to appoint new LLPB Chair for the Pension Board with effect from 1st April 2023 when current Chair's term expires. |
| PFC | Fri | 25 Nov 2022 | Committee informed of successful candidate and asked to recommend Full Council appoint new Employer Rep - Local Authorities, Police & Fire. |
| Full Council | Thu | 15 Dec 2022 | Full Council appoint the new LLPB Chair on a 2-year contact with effect from 1st April 2023 with an option to extend for a further 2 years up to 1st April 2027. |
| Full Council | Thu | 15 Dec 2022 | Full Council appoint a new Employer Rep - Local Authorities, Police & Fire who will serve an initial 4-year term with effect from 20th January 2023 with a possible extension of 4 years up to January 2027 in line with LLPB Terms of Reference. |
|  |  | **2023** |  |
|  |  | Jan 2023 | Interviews for new Employer Rep - Other and 2 new Scheme Member representatives. Successful candidates to be offered positions, subject to approval by full Council. New LLPB Chair to sit on Interview Panel? Members of PFC to be informed of successful candidates. |
| LLPB | Tue | 17 Jan 2023 | WB's last Board meeting as the Chair before 4-year term expires on 1st April 2023.  New LLPB Chair to attend meeting as an observer. |
| LLPB | Tue | 17 Jan 2023 | New Employer Rep - Local Authorities, Police & Fire attends Board as an observer. |
| LLPB | Tue | 17 Jan 2023 | Board receive an update on the recruitment of the new Employer Rep - Other and 2 new Scheme Member representatives. |
|  |  | 20 Jan 2023 | The end of 8-year term for the current Employer Rep - Local Authorities, Police & Fire. |
| Full Council | Thu | 23 Feb 2023 | Full Council appoints a new Employer rep - Other and 2 new Scheme Member reps with effect from the 1st May 2023. All three to serve an initial 4-year term of appointment with a possible extension of 4 years up to May 2031, subject to full Council approval. |
| PFC | Fri | 10 Mar 2023 | Committee informed of the appointment of the new Employer - Other and 2 Scheme Member reps with effect from 1st May 2023 – replacing the existing Scheme Members from that date. |
|  |  | 1 Apr 2023 | The end of the current Chair's extended term of appointment. |
| LLPB | Tue | Apr 2023 | First meeting of LLPB with the new Chair in post. Start of their initial 2-year term |
| LLPB | Tue | Apr 2023 | First meeting of LLPB with new Employer rep - Local Authorities Police & Fire in post. |
| LLPB | Tue | Apr 2023 | The new Employer rep - Other and 2 Scheme Member reps to attend as observers. |
|  |  | 6 May 2023 | Date which would have been end of the 8-year term of appointment for current Employer rep -Other and 2 Scheme Member reps. Full Council in February 2023 to have appointed replacements with effect from 1st May 2023. |
| Full Council |  | May 2023 | Consider extension of term of appointment of Scheme Member rep for further r 4 years up to 2nd July 2027. |
|  |  | 2 July 2023 | The end of Scheme member rep initial 4-year term of appointment unless extended by full Council. |
| LLPB | Tue | July 2023 | First LLPB with new Employer rep – Other and 2 new Scheme Member reps in post. |
|  |  | **2024** |  |
| Full Council |  | Feb 2024 | Full Council to consider extending the term of appointment for the new LLPB Chair for a further 2 years to 1st April 2027. |
|  |  | **2025** |  |
| Full Council |  | Feb 2025 | Full Council to consider extending the term of appointment for the Scheme Member rep by 4 years before expiry in May. |
|  |  | 1 April 2025 | End of initial 2-year term for new LLPB Chair unless extended by full Council. |
|  |  | 27 May 2025 | End of Scheme Member rep initial 4-year term unless extended by full Council for a further 4 years up to 27th May 2029. |
|  |  | **2026** |  |
|  |  | 28 Feb 2026 | End of 8-year term for Employer rep - LCC if extended by full Council |
|  |  | **2027** |  |
|  |  | Feb 2027 | Full Council to consider extending the term of appointment for the new Employer rep - Other and 2 new Scheme Member reps for further 4 years up to May 2031 |
|  |  | 1 April 2027 | End of the 4-year term of appointment for new LLPB Chair if extended by full Council. |
|  |  | 1 May 2027 | End of the initial 4-year term for new Employer rep - Other and 2 new Scheme Member reps unless extended for further 4 years up to May 2031 by full Council. |
|  |  | 2 July 2027 | End of 8-year term of appointment of Scheme Member rep if extended by full Council. |
|  |  | **2028** |  |
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|  |  | **2029** |  |
|  |  | 27 May 2029 | End of Scheme Member rep 8-year term if extended by full Council in May 2025. |
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|  |  | **2030** |  |
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|  |  | **2031** |  |
|  |  | 1 May 2031 | End of 8-year term of appointment for new Employer rep - Other and 2 new Scheme Member reps if extended by full Council May 2027. |
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